

SUSTAINABILITY AND ENVIRONMENT POLICY OF QUIZA S.A.

An important element of the Company's development strategy is taking environmental considerations into account in its operations. We are aware that the Facility's activities may affect the environment. Therefore, our objectives are to take measures aimed at limiting this impact and using resources more efficiently.

The Company is committed to the continuous improvement of its processes, from the purchase of raw materials through production and storage to distribution. In relevant areas, we use solutions aimed at limiting the amount of waste generated.

We implement our Sustainability and Environment Policy by setting objectives and systematically monitoring them. The most important activities include:

- segregating waste and limiting its quantity;
- using recovered energy to the extent enabled by the technical solutions implemented;
- reusing materials, recovery and recycling, depending on the type of waste and the available method of treatment;
- raising staff awareness;
- ensuring fair remuneration and working hours;
- treating employees with dignity;
- taking environmental, ethical and social requirements into account when selecting suppliers and, for relevant producers and supplies, standards such as GRASP, Rainforest Alliance or Fairtrade;
- supervising the quality and safety of raw materials, including requirements concerning the use of plant protection products in accordance with applicable legislation and European Union market requirements;
- taking measures concerning energy consumption in ripening and cooling processes and improving the planning of logistics processes;
- reducing food loss through production planning and directing products that do not meet a particular customer's specifications but remain suitable for use to alternative sales channels or other permissible methods of utilisation.

The Sustainability and Environment Policy is communicated to the Company's employees. Employees are required to follow the principles of the Policy to the extent relevant to their duties and responsibilities.

We monitor activities undertaken in areas related to energy, cooling, logistics, waste and the reduction of food loss. We develop the scope of these activities taking into account available data, technical capabilities and legal requirements.

Bananas placed on the market by QUIZA S.A. are subject to food safety requirements and internal and external quality control processes. We require producers to use plant protection products in accordance with applicable legislation and European Union market requirements. The Facility applies the HACCP system and the IFS standard within the scope covered by its current certification.

As part of our operations, we use solutions relating to cooling, ripening and lighting processes and improve the planning of logistics processes. We communicate information about the environmental effects of these activities only to the extent supported by the data or documentation available to us.

We recognise that food waste is a global problem. We take measures aimed at reducing food loss, particularly at the production planning stage. Products that do not meet a particular customer's requirements but remain suitable for further use are directed to alternative sales channels or other permissible methods of utilisation.

In our activities relating to materials and waste, we follow the 3R principle: reduce, reuse and recycle. We take measures aimed at limiting the amount of waste generated, support the reuse of materials where possible and segregate waste at the Company's premises.

These sustainability guidelines for external business partners set out the standards required in day-to-day cooperation. We reserve the right to conduct audits to verify compliance with these guidelines and to terminate a business relationship if an external business partner breaches them.

External business partners are required to comply with applicable laws concerning remuneration and working hours, including minimum wages, overtime, rules for determining and calculating overtime hours, meal and rest breaks, and the provision of legally required benefits.

We expect external business partners to treat their employees with dignity and respect. Partners should implement measures to prevent, identify and address unacceptable treatment of employees, including harassment, discrimination, physical or psychological punishment, intimidation, verbal abuse and other forms of psychological or physical coercion.

Gdynia, 21 September 2026

Bartosz Szatkowski